

Talbert House

lighting the way

Celebrating 50 years

2015 ANNUAL REPORT

Letter TO OUR STAKEHOLDER

September 2015

Dear Friend:

This is a significant milestone for Talbert House as we celebrate our 50th anniversary. While this annual report shares our accomplishments over the past year, we can't help but reflect on the innovation, change and support that led to this point.

Talbert House was founded by a group of citizens interested in providing services to assist ex-offenders reentering the community. A halfway house, a new concept in Cincinnati, was a dream of Rev. Maurice McCrackin, a social activist who had been incarcerated for protesting social injustice. His experience exposed to him the reality that prisoners needed help reintegrating into society. When he was released, he began to make his dream of a halfway house in Cincinnati a reality.

Since our opening in 1965, board and staff recognized that the needs of the clients, their families and the community were considerable and had to be addressed holistically to increase the chances of success. That led to many firsts along the way.

In 1966, the agency's first grant was awarded by the US Office of Economic Opportunity for \$48,510. This year, Talbert House received a grant for \$3.5 million to provide summer youth employment through the Hamilton County Department of Job and Family Services adding to a full array of employment and vocational services for adults and youth.

In 1968, Talbert House became a Community Chest Agency with a budget of \$300,000 and a staff of 16 employees. In fiscal year 2015, we are still a proud United Way of Greater Cincinnati agency with a budget of \$57 million and 900 employees.

In 1969, we began to offer chemical dependency services for drug addiction rehabilitation. While opiates were introduced in our community in the late 1960's, they have re-emerged and have become an epidemic across the country. Today, we offer a full range of substance use services and mental health services for youth and adults across southwest Ohio in a variety of settings, including our halfway houses. These services include Medication Assisted Treatment for those addicted to opiates.



In 1978, Talbert House was first in the nation to receive American Correctional Association (ACA) accreditation for four community correctional facilities. Today our services are accredited, certified, licensed, or regulated by eight different governmental and independent accreditation organizations.

In 2002, we created a Quality and Clinical Services department to ensure clinical best practices and quality care. Our vision has grown beyond this department, and this year our Center for Health and Human Services Research has nine research projects underway that will ensure fidelity to best practices. This data will bridge research and practice for better outcomes for our clients as well as for others across the country.

In 2003, with the support of Interact for Health, we began to integrate health care services to improve the overall health of our clients. Today we have collaborative agreements to co-locate services with Federally Qualified Health centers serving children and adults throughout Southwest Ohio.

These milestones and countless others are only possible through our board members, donors and staff who have committed their time, talent and expertise to our mission. Together, we are building a stronger community...one life at a time.

Sincerely,

Neil F. Tilow, President/CEO

James C. Leonard, Chair, Board of Trustees

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PICTURED ABOVE IN FRONT ROW: Robert Meacham, Gwendolyn Wilder, Gwendolyn McFarlin, Pamela Popp, Glenda Cousins and Carol Goodman. SECOND ROW: Shawn Butler, Andrew Ciafardini, Stacy Cole, Alan Piker, Richard Weiland, Barbara Gould and Gregory Hoernschemeyer. BACK ROW: Bryan Dunn, Neil Tilow, James Leonard, Fred Joffe, E.B. Silberstein and Mark Vander Laan.

NOT PICTURED: Thomas Beridon, Richard Bodner, Paul Brunner, Justin Carter, Frank Chaiken, James Chalfie, Cheryl Christensen, Cathy Crain, Stephanie Gaither, Michael Harmon, David Hogue, Thomas Kilcoyne, Chase Kohn, Joseph Mallory, Elle Morris, Robert Moskowitz, Haluk Nural, David Pepper, Kathy Rogers, Julie Shifman, John Silverman, John Sinclair, Peter Stautberg, Ann Marie Tracey, Alex Triantafilou, Regina Troxell, Barry Willison and Sourushe Zandvakili.



1990's BOARD FILE PHOTO
PICTURED FROM LEFT TO RIGHT:
Robert Moskowitz, Ron Graceman, Leslie McNeill, Julie Shifman, Richard Weiland, Ann Luginbill, Gwen Wilder, Judith Magner (staff) and Thomas Kilcoyne.

lighting the way

Yesterday & Today

It was 1974, and Jim Lay had just spent a year in the federal prison. The circumstances that led to his incarceration could describe so many other young men in the prison system, both then and now.

"My dad died when I was 13 and I didn't have any male supervision," he recalled recently. "If I didn't want to go to school, I didn't go. So I didn't have any boundaries or consequences." That lack of consequences coupled with a charming personality made it easy for him to settle into a life of using and dealing heroin. One fateful night, on a street corner in Cincinnati, he was arrested for buying heroin from an undercover officer. Neil Tilow, now the CEO of Talbert House, was a young counselor working the night shift at the halfway house when Jim arrived. "Jim and I had a connection," said Neil. "He had charisma and we were similar in a lot of ways. We were the same age and both looked like hippies. I could relate to him. He just took one turn in life and I had taken another."

Neil and the rest of the staff at Talbert House created an environment to help Jim and the other men in the house begin to change their lives.

"I was just getting my head together when I came out of prison, but I didn't have any stability. I didn't really have a home to go to so Talbert House became my home," Jim said. "I could test the water and my freedom there, knowing I always had the safety net of my 'new family' at Talbert House."

After Jim's six-month stay at the halfway house, he left with a commitment to living differently. He started a new career as an executive recruiter and, even while still on federal parole, gained custody of his four-year-old daughter. He was determined to not let himself, his daughter, and the courts down. Now he has a successful business and a growing family. Jim and Neil recently met and caught up on the past 35 years.

"Jim just needed a second chance," said Neil. "He didn't need a third chance, just a second chance. And to see what a success he's made of his life is very satisfying. He, his wife, his daughter, his grandchildren and great-grandchildren are the beneficiaries."

"If I hadn't had that halfway house," said Jim, "I think I would have gone back to drugs and I'd be back in prison."



JIM LAY - 2015

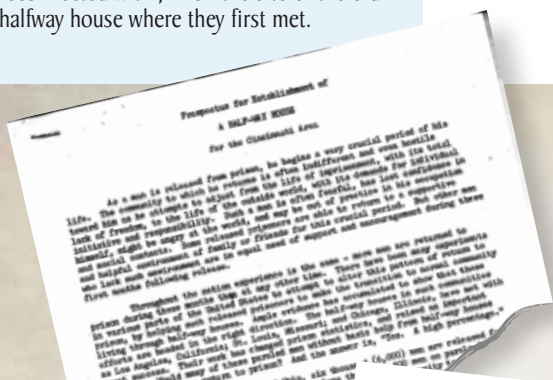
Today Jim's life bears no resemblance to his younger days.



ABOVE TOP: Jim Lay left prison as a young man with a determination to change his life.

ABOVE LEFT: Halfway House in 70's.

ABOVE RIGHT: Neil Tilow (left), one of Jim's (right) counselors in 1975, recently reconnected with Jim on the site of the old halfway house where they first met.



1965

Talbert House opened its doors as a halfway house in the former St. Edward - St. Ann's rectory



1971

The agency's first residential treatment program for adolescents opens

1970

Talbert House initiates a 24-hour crisis hotline now known as 281-CARE



1984

Talbert House agreed to run the Hamilton County DUI program, which became the Driver Intervention Program (DIP)

1993

Talbert House begins a partnership with Butler, Clermont and Warren counties with the opening of the Community Correctional Center



Men's ADAPT, the first drug court in the state of Ohio, opens

1994



Community Link, a welfare to work program, opens

1999



2001

Talbert House begins offering school-based services



2008

The Fatherhood Project's first graduation



2009

Talbert House begins offering housing services at Mt. Airy Center

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Adopt A Book Cincinnati
A-One Fabric Restoration, LLC
Sheri Auttonberry
Nancy Berman
Bev Bloom
Bishop's Bikes
Blind Lemon
Blinkers Tavern
Brix
Denise Bryers
Buddy Rogers Music
Velda Chapman

Cherry Grove Bowling Lanes
Cincinnati Vending
Cock and Bull Public House
Jillian Davis
Pam Deville
Rosita and Daniel Dobbins
George and Lynn Doland
Phyllis Drees
Carlos Dunlap
Bryan Dunn
David and Lisa FitzGibbon
Katie Flaspholer
Flip Daddy's
Robert Flischel
Four Entertainment Group
(4EG)
Geoffrey Gibbons
Good Lookin' Aprons
Goodfellas Pizzeria

James Gould
Barbara Gould
Toni Greer
In The Frame
Heather Jackson-Chapman
Lauren Jaeger
Lighthouse Youth Services
Jancoa Janitorial Services, Inc.
Kim Harper Salon Spa
Koop Diam Cutters Inc.
John Krier
Kulanu: The Cincinnati Reform
Jewish High School
Harriett Lazarus
Robert and Carol Leshner
Ann Luggill and Brewster Rhoads
Lauren Lunsford
Main Street Cafe
Marc Wavra Photography

Philomina McCauley
Mt. Adams Bar & Grill, Inc.
Mt. Zion Baptist Church
Woodlawn
Oxford Physical Therapy
P.F. Chang's
Padrino
Panera
Paolo's
Paxton Grill
Michael Perry
Pet Suites
Alan Piker
Playhouse in the Park
Powerhouse Factories
Quatman Cafe
Quincy's
Marilyn Randman

Dr. Marcia Rasch Potts
The Honorable Alicia Reece
Camille Robinson
Shasta Sain
Stu and Roselyn Schloss
Ameena Shehab
Laurie and Wendell Shelton
Reginald Sims
Sky Zone Trampoline Park
Jen Sparks
St. John Fisher Church
St. Rita's School for the Deaf
William and Evelyn
Stephenson
Rosemary Stoner
Stratford Court Apartments
Studio 200-A
The Beach

The Cincinnati Reds
The Dental Care Plus
Group
The Richter and Phillips Co.
Theatre Management
Corporation
Delores Thomas
Tom + Chee
Toys for Tots
Union Institute & University
Unwind
VIP Back Rubs LLC
Wagtail Park
Norman and Wendy Wasserman
Christopher Weinland
Lawrence and Deborah Williams
Works in Clay
Joan and John Wyler

Year in Review lighting the way

AWARDS

RECEIVED:

- ReSource – Nonprofit Community Partner Award: **TALBERT HOUSE**
- NAMI Southwest Ohio – 2014 Awards in Excellence, Exemplary Therapist: **ASHLEY DOOLEY**
- Mental Health Recovery Services Board – Leadership Award: **PAM MCCLAIN**^{2,3}
- Norwood City School District – Rising Star Award: **KRISTEN VAN DYKE**
- Norwood City School District – Rising Star Award: **SUE SCHINDLER**
- Jewish Federation of Cincinnati – Erich Kunzel Queen City Advocate Award: **JULIE SHIFMAN**^{1,2}

GIVEN:

- 2014 Ernest Talbert Award: **REVEREND PETERSON MINGO**
- 2014 Agnes Seasongood Good Government Award: **MARGARET HULBERT**
- 2014 Community Service Award: **BONEFISH GRILL – HYDE PARK**
- 2014 Richard Shenk Visionary Award: **FRED & RUTH JOFFE**^{1,2}
- 2014 Employee of the Year: **MICHAEL ALLEN**
- 2014 Outstanding Employees: **ELLEN FINK, ALEX RULON, MARCHELLE DONALD, and JAMES WOODSON**
- 2015 Fathers of the Year: **RAY BROKAMP and TERRANCE WALKER**

EVENTS

- August 26, 2014 – The Hatton Courtyard Dedication
- September 23, 2014 – Grand Opening of Western Hills Pharmacy
- September 24, 2014 – Returning Citizens' Reentry Initiative Dinner

NEW PROGRAMS/SITES

- Wilmington Behavioral Health Outpatient
- The Freeda Kay House
- Franklin Behavioral Health Outpatient



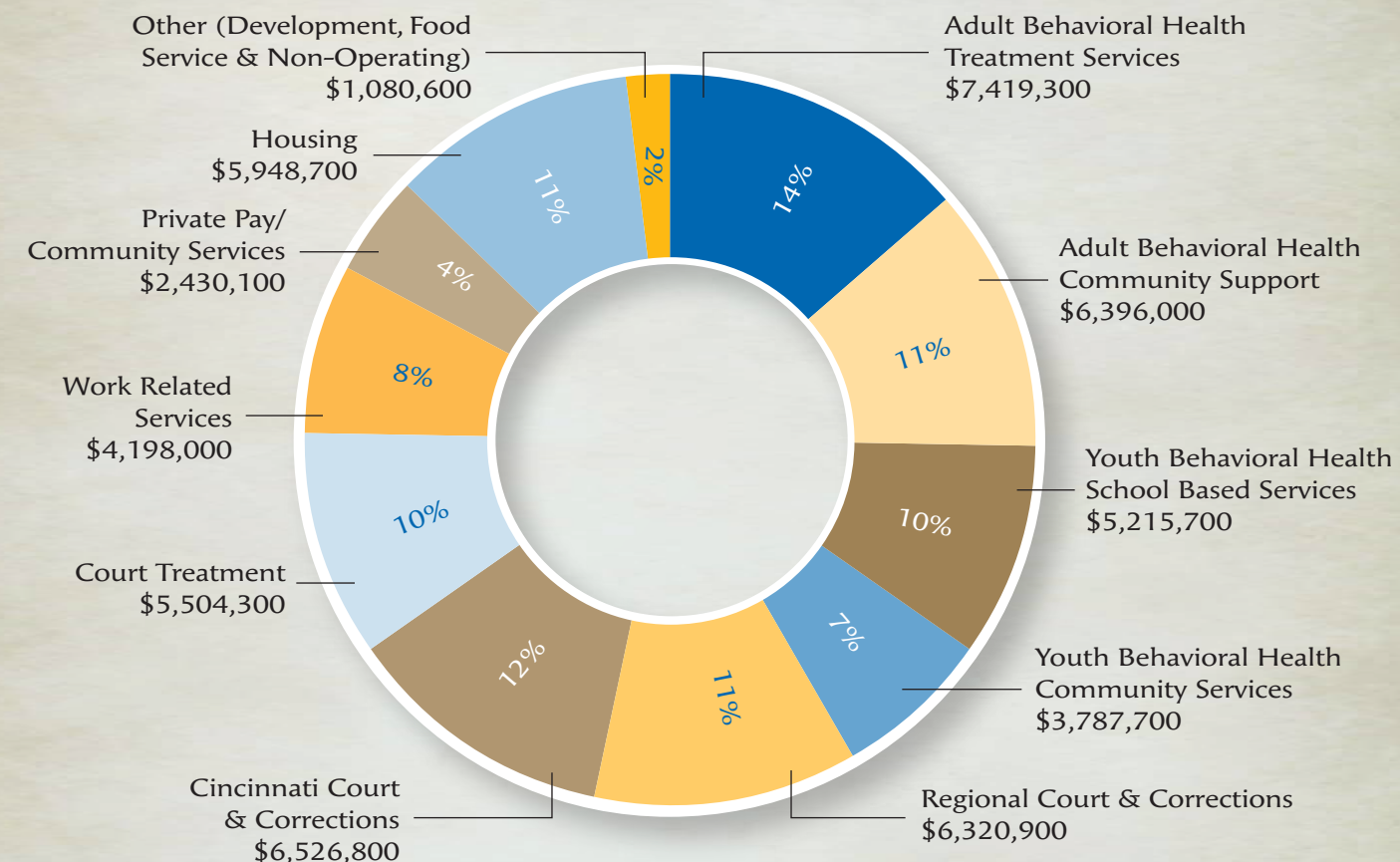
Revenue Sources

FISCAL YEAR 2015 (JULY 2014 - JUNE 2015 - UNAUDITED)

	FY2015	% of Total
Medicaid	\$10,757,000	21.16%
Hamilton County Mental Health and Recovery Services Board	8,498,200	16.07%
Ohio Department of Rehabilitation and Correction	7,950,700	15.64%
Hamilton County Commissioners and Courts	5,222,300	10.27%
Hamilton County Department of Job and Family Services	3,663,800	7.21%
Facility Governing Board of Butler, Clermont & Warren Counties	2,926,200	5.76%
City of Cincinnati	1,662,500	3.27%
Federal Bureau of Prisons	1,575,700	3.10%
U.S. Department of Housing and Urban Development	1,241,200	2.44%
Client Fees	1,125,600	2.21%
Other Public Contracts	1,112,800	2.19%
Southwest Ohio Region Workforce Investment Board	938,500	1.85%
Medicare	455,400	0.90%
U. S. Department of Veteran Affairs	448,100	0.88%
United Way of Greater Cincinnati	422,800	0.83%
Brown County Alcohol, Drug and Mental Health Services Board	361,200	0.71%
Clermont County Commissioners	353,900	0.70%
Hamilton County Developmental Disabilities Services	345,400	0.68%
HealthSource of Ohio	273,200	0.54%
Cincinnati Public Schools / Ohio Department of Education	199,300	0.39%
Butler County Educational Service Center	184,700	0.36%
Mental Health Recovery Services of Warren & Clinton Counties	175,500	0.35%
Ohio Department of Mental Health and Addiction Services	172,500	0.34%
Strategies to End Homelessness	172,200	0.34%
Hamilton County Juvenile Court	154,300	0.30%
Ohio Commission on Fatherhood	128,900	0.25%
Healthpoint Family Care	125,700	0.25%
Butler County Children Services Bureau	123,700	0.24%
Ohio Office of Attorney General	109,000	0.21%
Ohio Rehabilitation Services Commission	67,200	0.13%
Butler County Mental Health Board	55,500	0.11%
4C for Children	50,400	0.10%
Interact for Health	38,100	0.08%
Montgomery County Department of Job and Family Services	35,800	0.07%
Ohio Department of Development	26,700	0.05%
Clark County Department of Job and Family Services	18,000	0.04%
TOTAL PROGRAM REVENUE	\$51,172,000	100.00%
NON-PROGRAM REVENUE		
Non-Public Funded Sources	\$879,200	
Contributions	\$965,500	
Reserves	\$1,811,400	
TOTAL	\$54,828,100	
UNRESTRICTED NET ASSETS	\$14,555,200	

Expense Summary

FISCAL YEAR 2015 (JULY 2014 - JUNE 2015 - UNAUDITED)



Programs	\$48,879,800	89.15%
Administrative	\$5,459,200	9.96%
Fundraising	\$489,100	0.89%
TOTAL EXPENSES	\$54,828,100	100.00%

lighting the way

lighting the way

Talbert House is a community-wide nonprofit that operates within five service lines:

- Adult Behavioral Health
- Community Care
- Court and Corrections
- Housing
- Youth Behavioral Health

Children, adults and families benefit from these proven services.

OUR MISSION:

To improve social behavior and enhance personal recovery and growth.




Talbert House
Building a Stronger Community...
One Life at a Time.

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